



# OBJECTIFS DE DÉVELOPPEMENT DURABLE

# ZOOM

The Sustainable Development Goals (SDGs) or "Global Goals" were adopted by the **United Nations** in 2015.

They are a **global call** to take action on **sustainable development** and the **improvement of human living conditions** by 2030.

SOCIAL

SOCIÉTAL

ENVIRONMENTAL



## HEALTH AND WELL-BEING

- Reduce **musculoskeletal problems** among our workforce
- Improve the **quality of life** at work by providing a recreation room
- Commit to equality and diversity with **training** for 100% of employees



## DECENT WORK & ECONOMIC GROWTH

- Provide non-mandatory training to 20% of employees every year
- Make **ergonomic** improvements to certain workstations
- Hold **team building** exercises



## GENDER EQUALITY

- **Raise awareness** among all our employees
- 50% of managers hired between now and 2025 to be **female**



## RESPONSIBLE CONSUMPTION & PRODUCTION

- Source fabrics with a **lower impact** on the environment
- Promote **eco-design** to our customers
- Carry out a **realistic carbon audit**
- Facilitate the **end-of-life collection of our clothing**
- Facilitate the **recycling and reuse** of our clothing



## MEASURES TO COMBAT CLIMATE CHANGE

- Work together with laundries and fabric suppliers to improve the **discharge** from processing plants



## PARTNERSHIPS FOR THE ACHIEVEMENT OF THE OBJECTIVES

- Change our organisation by developing partnerships to promote **reintegration into employment**
- Maintain the number of **work/study contracts**
- Raise awareness of **sustainable development** and deliver appropriate training on the relevant issues
- New partners must as a minimum be Eco Vadis or Sedex certified or pass a risk audit
- Increase the number of **partnerships** by 50%
- Make sure that all our partners comply with our **Code of Conduct**
- Draw up an audit **decision matrix** so that we can classify our suppliers and the level of stringency